



#### PRODUCT GUIDE

# The **Corporate** Health Cash Plan

## Your people take control of their own health.

Looking for a health benefit with no cost and minimal fuss to you as an employer? Our most popular plan allows employees to voluntarily choose a level of cover for everyday healthcare costs, with payments easily made through payroll.

# Helping your people lead healthier, happier lives.

#### **Benefits for the employer:**

- ★ It costs you nothing as employees choose and pay for the level of cover that suits them
- ★ Marketing support to engage staff about the benefits of the plan
- ★ Supports and empowers healthier living across your organisation
- ★ An attractive benefit that covers everyday health; more than just major illness
- ★ A great solution that shows health is at the heart of your workplace

#### Benefits for your employees:

- ★ Up to 100% money back on everyday healthcare costs such as dental, optical and physiotherapy
- Children covered at no extra cost up to the age of 21\*. Partners added for an additional charge
- ★ Access to MyWellness including 24/7 counselling, and a direct line to a GP
- ★ Financial support with discounts and cashback on shopping via My PERKS
- ★ Simple and fast online claims, money back typically within 3-5 working days
- Separate benefit allowances for partners (if covered) and all registered dependent children
- \* Up to the age of 21, living at home and studying full-time

### Health Shield is an award-winning health cash plan provider.

See all the great benefits available with this plan on the next page.



# For a healthier, happier workplace

# The Corporate Health Cash Plan

How much employees pay:		ACCESS	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	PRESTIGE
Per employee:	Per week Per month	£1.25 £5.40	£2.50 £10.82	£5.75 £24.94	£8.63 £37.38	£12.12 £52.50	£18.42 £79.80
Per employee plus partner:	Per week Per month	£2.50 £10.80	£5.00 £21.64	£11.50 £49.88	£17.26 £74.76	£24.24 £105.00	£36.84 £159.60
Benefits employees can claim for:	O Child cover						
Dental (incl. Check-ups, braces, dentures and more)	٥	£50	£85	£150	£205	£265	£345
Optical (incl. Glasses, eye tests, contact lenses and more)	٥	£50	£85	£150	£205	£265	£345
<b>Combined Physio</b> (incl. Acupuncture, chiropractic, physio, osteopathy, homeopathy and more)	O	£85	£155	£345	£460	£635	£800
Chiropody	٥	£50	£85	£150	£205	£265	£345
Prescriptions (e.g. NHS prescriptions charges)		1	2	3	4	5	6
Health & Wellbeing (incl. allergy testing, counselling fees, sports massage, aromatherapy, reflexology, hot stone massage and more)	Θ	£50	£85	£150	£205	£265	£345
Health Screening	0	£45	£75	£135	£185	£240	£315
Hospital Benefits Claim up to a max 25 days/nights per benefit year	0	£10	£20	£45	£65	£85	£110
<b>Parental Hospital Stay</b> Claim up to a max 25 nights per benefit year		£5	£10	£25	£35	£45	£55
Specialist Consultation, ECG, X-ray, MRI scans	0	£75	£150	£250	£390	£525	£675
Dental accident	0	£100	£200	£400	£600	£800	£1,000
Maternity / Adoption (A single payment)		£75	£150	£300	£560	£695	£900
Personal Accident Protection (A single payment)	0	£2,500	£5,000	£10,000	£15,000	£20,000	£25,000
<b>Family Planning</b> (incl. private: IVF treatment; sterilisation fees, vasectomy fees, fertility treatment and more)		-	-	-	-	-	£500
Critical Illness	0	-	-	-	-	-	£2,000
Sickness and Accident Protection							Contribution to sickness and accident
Fitness and Exercise^	0	-	-	-	-	-	£100



My On-Demand Physio Get a personal diagnosis and recovery plan via phone or video chat

The table shows the maximum amount employees can claim for on this plan. Health Shield review these annually so they may change.

^Contribution towards a gym membership, swimming sessions, exercise classes or a personal trainer via the Health Shield Members' Area.

#### This is a Financial Promotion

Health Shield Friendly Society Limited is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.





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